

DEAR CLUB MEMBERS,

17 FEBRUARY 2010

Let's start February with some wonderful news! **We announce you with the greatest pleasure that we have opened a new office, namely in the Czech Republic.** We welcome you all in **Frýdek-Místek (Příborská 597, 738 01 Frýdek-Místek)**, where you can buy products and leaflets (open from Monday to Friday between 08:00 and 16:30 - the opening hours can be extended on request till 20:00 - by calling the following phone number +420 558 431 922), and administration is available in Hungarian, Czech, Polish, Slovak and English. In the office there are two meeting rooms which hold 15-20 persons each. In the forthcoming days and weeks we will do our best to put a fully-equipped office at your disposal that meets all your needs, thus providing you with the opportunity to build a downline in the Czech Republic. **Take advantage of this possibility, make use of the office, spread the information and have success in the Czech Republic as well!**

In January ŁOMANOWICZ BOGUSŁAWA became **Elite Plus**, and KALKOWSKA MARZANNA reached **Elite rank**.

KAJPER EWA, KUDRYŃSKI DARIUSZ, MAJKA TADEUSZ qualified for **Team Leader Plus rank**.

29 colleagues, ANDRYSIK KINGA, BAKALARCZYK MACIEJ, BANASIAK MAŁGORZATA, CWCYNAR ALEKSANDER, CZECHOWSKI JANUSZ, GERKE MICHAŁ, JANICKA ANNA, KADŁUBISKI EDMUND, KELLER ADAM, KOPCZYŃSKI MARIUSZ, KORPIK JERZY-WOJCIECH, KOTYŃSKA MARIA, KRASKA JAROSŁAW, KRUK ANDRZEJ, LEWANDOWSKA MARZENA, PICHETA SŁAWOMIR, PIRÓG DANUTA, SADLAK DOROTA, SADLAK RYSZARD, SALÁNKI PÉTER, SKOWROŃSKA-CHYCIŃSKA MARTA, SŁOŃSKI ROMAN, SŁOWIK IRENA, SMOLAREK JOANNA, SURZYŃ WIEŚŁAW, SZCZEPANIAK BOGUMIŁA, TWARDOWSKI ADAM, WILANT MARCIN and WRÓBLEWSKA EWA **became Team Leaders**.

The winner of our **recruitment incentive program** this month is: **WAWRZYŃIAK EWA (193)**. Among our colleagues it was **LUKÁCS LÁSZLÓ (121)** who collected most quick start points. In February we are to distribute among our Club Members 297 gift cartons worth altogether 10,395,000 HUF!

Congratulations to all of you!

No doubt many of you have already seen and also use our renewed marketing brochure, which is our first auxiliary material in a new guise. We hope you fancy it, and the renewed guise also incites you to take action, restart work with renewed strength and verve or keep doing it along the lines that have proved to work.

Another fantastic piece of news is that our new film is already available in Hungarian and can be bought in any of our offices. It indubitably speaks for itself! We have already received numerous pieces of positive feedback in connection with the film, which is the greatest recognition possible for us. Therefore make use of this excellent means enhancing both yours and your colleagues' work. Use it when recruiting and enlarge the number of Flavon max people!

You have surely heard that **our top distributor, Jungné Kovács Krisztina, has had the honour to appear in the 2010 Annual of TOP 50 Successful Women as one of the most valued Hungary-wide known businesswomen**. Krisztina tells her story as a successful businesswoman in this publication and also pays a tribute to our company. You can download the full interview from our website. Use it as a tool and show it during your presentations because it is a splendid help in your everyday work. The annual can be bought at any news agent's. Read it and use it successfully!

We would like to draw your attention to the fact that a large number of EU VAT rules changed with effect from 1 January 2010 including those related to intra-Community supply of services, which in our case affect commission invoicing.

In the case of services supplied to taxable persons (businesses), the place of supply of services – this way the place of VAT payment – is the place where the recipient of the services is established for VAT purposes. Therefore if a Hungarian business issues a commission invoice for a foreign business, the invoice will not include VAT. The same applies in cases when a foreign business issues invoices for a Hungarian business. The condition of the transaction is that both the service provider and the recipient have valid EU VAT numbers. Their EU VAT numbers have to be indicated on the invoice. The above mentioned rules also apply to those taxable persons, who on the basis of their domestic transactions are exempt from VAT.

Accordingly, Flavon Group Kft. can only accept commission invoices from intra-Community businesses if both parties' EU VAT numbers are indicated on the invoice. The amount of the commission shall obviously be a net sum, the amount of VAT shall be paid by Flavon Group Kft.

Qualification for the **Elite Training of 2010** started at the beginning of January 2009 and lasted till 31 December 2009.

Thus the possibility of requalification is not available any more. However, the Club Members who will have reached Elite rank for the first time by the end of March 2010, will automatically have the opportunity to participate at the leader training to be organized in May in Hotel Klimek, in Muszyna, Poland. So if you want to join the qualified team, the opportunity is within arm's reach! No matter if you have been to Poland or not, it is worth seizing the opportunity anyway and qualifying for Elite rank in February or March!

We also inform you that we closed our office in Liget Str., Budapest (Liget u. 5 H-1102 Budapest) on 8 February 2010. Thus we suggest calling our central office in Budapest (Tél utca 3-7 1043-Budapest) if you have any questions or problems to solve. The office in Str. Tél has a spacious hall, 4 meeting rooms that can be reserved in advance and are very well-equipped, and a conference room which holds 40 persons. Besides, our staff stays at your disposal till late, and the competent service is of high quality.

In February a great number of regional manifestations will provide you with the opportunity to get further information and make the Flavon max Consumer Club and the inherent business opportunity known to more and more people. You can choose from the following events:

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| - 13,15,17,20,22,24, 27 February 2010 | Open presentation | 82 Petőfi út, Teskánd |
| - 15 February 2010 18:00 | Open presentation | Flavon Group Headquarters, Debrecen |
| - 16, 23 February 2010 17:30 | Open presentation | 65 Dózsa Gy. Út, Ibis Hotel, Budapest |
| - 16, 23 February 2010 18:00-20:00 | Open presentation | Cultural Center, Alsópáhok |
| - 17 February 2010 17:30 | Open presentation | 7 Mátyás Király u., Szolnok |

You can find more details about the events and competitions on our website: www.flavonmax.com

Our year opening nationwide event is going to be held on **Saturday, 20 February 2010**. We cordially invite everyone interested, Club Members and Leaders to the **Rhema Conference Center in Budapest** (3-9 Golgota u. Budapest H- 1089), which is going to be the venue of our event for the first time. The **one-day training** provides an excellent opportunity for everyone interested, our colleagues not qualified yet and our top leaders to take part in a common program. We hope the event to be held in Budapest is a perfect alternative for those who unfortunately cannot spend a whole weekend with us at the usual Siófok training because of their obligations.

Do not miss the chance to meet and learn together! Spend a pleasant day in positive, motivational atmosphere and re-charge yourselves with the others' enthusiasm.

We wish you all Health and Success!