

DEAR CLUB MEMBERS,

13 January 2010

Thank you very much for your last year's work and persistence, which made it possible for our company to reach a higher turnover last year than in 2008. It is a definitely fantastic achievement in the present economic situation!

In December **8 of our colleagues reached Millionaire Plus** leader rank. They are the following: CIEPLUCHA WACŁAW, KARPOWICZ WOJCIECH, MALANGIEWICZ KRZYSZTOF, MALEC BOGUSŁAWA, MAZUR ZYGMUNT, PAWLIK ALICJA, SMOLARZ EWA and WOŹNIAK MAŁGORZATA MARIA.

CZAPCZYK EDYTA, GAŁWIACZEK MAŁGORZATA, HABRYCH HALINA, HABRYCH MAREK, HAJDUS DANUTA, MARCZAK KRZYSZTOF, MOSPINEK MIROSŁAWA, NAROŹNIAK MONIKA, NICMAN ELŻBIETA, PALA KRYSZYNA, PERCZYŃSKA DOROTA, RZEPKOWSKA ALICJA, SARWIŃSKI BOGDAN, WÓJCIK LECH, WRZESIŃSKI JACEK have qualified for **Millionaire** rank.

This month the winner of our **recruitment incentive program** was: **MALANGIEWICZ KRZYSZTOF (211)**. Among our Hungarian colleagues it was **OLÁH KRISZTINA (111)** who accumulated most quick start points. In January we are to distribute among our Club Members 320 gift cartons worth altogether 11,200,000 HUF!

Congratulations to all of you!

We would like to draw your attention to the fact that starting from 1 January 2010 a number of changes have been made in our Organizational and Functional Regulations. As regards the most important changes, we have already informed you about them in a letter sent at the end of the last year. However, we advise everyone who have not studied the changes yet to read our updated Regulations, which can be downloaded from the "Downloads" menu on our website.

The show goes on in 2010! After the winter holidays we start working again with enthusiasm. As the Romanian roadshows proved to be highly successful and aroused great interest, we have decided to hold **our first Basic Training in Romania in the near future**. Beside the excellent presenters you will also be able to meet our special guest, Jr. Gaál László, our manager for network development. The venue of the training that is to be held on **23 January from 13:00 to 17:00** is going to be the Hotel Continental in **Târgu Mureş**. We look forward to seeing you all there!

Qualification for the **Elite Training of 2010** started at the beginning of January 2009 and lasted till 31 December 2009.

Thus the possibility of requalification is not available any more. However, the Club Members who will have reached Elite rank for the first time by the end of March 2010, will automatically have the opportunity to participate at the leader training to be organized in May in **Hotel Klimek, in Muszyna, Poland**.

As we find it important that you can plan in advance, here you are the dates of the events to be organized by the Flavon max Club in the year 2010, which can also be found on our website.

23 January 2010	Târgu Mureş, Hotel Continental
20 February 2010	Budapest, Rhema Conference Center
13-14 March 2010	Poland, Wisła, Hotel Gołębiowski
17-18 April 2010	Siófok, Hotel Ezüstpart
7-9 May 2010	Elite training, Poland, Hotel Klimek
5 June 2010	Visit to the factory
19-20 June 2010	Siófok, Hotel Ezüstpart

26-27 June 2010	Poland, Wisla, Hotel Gołębiewski
31 July 2010	Budapest, Rhema Conference Center
11 September 2010	Flavon max Club 6th Anniversary, Budapest Congress and Conference Center
16-17 October 2010	Siófok, Hotel Ezüstpart
20-21 November 2010	Poland, Wisla, Hotel Gołębiewski
11-12 December 2010	Siófok, Hotel Ezüstpart

In **January** a great number of **regional manifestations** will provide you with the opportunity to get further information and make the Flavon max Consumer Club and the inherent business opportunity known to more and more people. You can choose from the following events:

- 12, 19, 26 January 2010	17:30	Open presentation	65 Dózsa Gy. Út, Ibis Hotel, Budapest
- 12, 19, 26 January 2010	18:00-20:00	Open presentation	Cultural Center, Alsópáhok
- 16 January 2010	13:00-18:00	Open presentation, training	Aranybárány Hotel, Zalaegerszeg
- 18 January 2010	17:30	Open presentation	Flavon Group Headquarters, Debrecen
- 21 January 2010	16:00-20:00	Quick start training	65 Dózsa Gy. Út, Ibis Hotel, Budapest

You can find more details about the events and competitions on our website: www.flavonmax.com

Our year opening nationwide event is going to be held on Saturday, 20 February 2010. We cordially invite everyone interested, Club Members and Leaders to the Rhema Conference Center in Budapest (3-9 Golgota u. Budapest H- 1089), which is going to be the venue of our event for the first time. The one-day training provides an excellent opportunity for everyone interested, our colleagues not qualified yet and our top leaders to take part in a common program. We hope the event to be held in Budapest is a perfect alternative for those who unfortunately cannot spend a whole weekend with us at the usual Siófok training because of their obligations.

Do not miss the chance to meet and learn together!

We wish you all Health and Success!